



Privacy Policy

EU General Data Protection Regulation (2016/679)

28 December 2023

Participant Register of the Spouse Program

1. Controller

City of Helsinki / City Board

2. Person responsible for the register

City Executive Office / Economic Development / Director, Migration Affairs Unit

According to a City Board decision (7 March 2022, Section 182) on the responsibilities and tasks concerning City Executive Office registers, the person responsible for the register is the head of the Migration Affairs unit, who is appointed by the director of the Economic Development division.

3. Contact person for the register

City Executive Office / Economic Development / Migration Affairs / Director, Migration Affairs Unit

Contact information

City of Helsinki, Registry Office, P.O. Box 10 (Pohjoisesplanadi 11–13), 00099 City of Helsinki

4. Processing of personal data and the legal grounds for the processing

Purposes of the processing

Personal data is processed for the purposes of planning, realisation, follow-up and development of services offered in support of integration and finding employment. The service is aimed at international spouses in the Helsinki Metropolitan Area, that is, people who have moved to the Helsinki Region from abroad, typically because their partners have found employment in the region.

Legal grounds for the processing

The processing is authorised on the basis of Article 6, paragraph 1a of the EU General Data Protection Regulation: Data subjects have given consent to the processing of their personal data for one or more specific purposes.

Key legislation

- EU General Data Protection Regulation (679/2016)
- Data Protection Act (1050/2018)
- Act on the Openness of Government Activities (621/1999)
- Administrative Procedure Act (434/2003)

5. Data content of the register

Registration for the Spouse Program

- name
- email address
- municipality of residence
- postal code
- company where the spouse of the data subject is employed
- education level
- profession

- age
- gender
- date of moving to Finland

Application for Career Coaching offered by the Spouse Program

- name
- email address
- municipality of residence
- postal code
- academic degrees
- work experience
- professional skills and qualifications
- employment situation
- whether the data subject is a client of the Employment and Economic Development Office
- future career plans

Career Coaching service

- name
- email address
- address
- telephone number
- age
- gender
- photograph
- video recording
- profession
- academic degrees
- work experience
- professional skills and qualifications
- employment status
- future career plans

- unique identifier/username of the person in the system

6. Regular disclosures of personal data

Starting on 1 May 2023, regular disclosures of personal data collected in association with the service will not be carried out. Disclosures of personal data collected before 1 May 2023 are contingent on the requirements of the service's funders.

The service is funded from the following projects:

- International Talents Accelerating Growth (Talent Boost AIKO) (1 June 2020–31 July 2021)
- "Kokka kohti työmarkkinoita" project (1 June 2020–31 December 2021)
- Talent Helsinki (1 May 2021–30 April 2022)
- Talent Helsinki 2022-2023 (1 May 2022–30 April 2023).

During the AIKO project period, participant names can be disclosed for the purpose of monitoring the use of the grant to the Tampere Region Council and Ministry of Economic Affairs and Employment, or to another authority authorized by the said authorities, or to an external auditor.

During the "Kokka kohti työmarkkinoita" project, register data can be disclosed for inspections, in accordance with the General Regulation, to the Finnish Structural Fund programme's verification authority, the administrative authority, the inspection authority, the European Commission and the Court of Auditors.

During the Talent Helsinki projects, participants' name data in the register can be disclosed to the Ministry of Economic Affairs and Employment, KEHA Center and National Audit Office of Finland for the purpose of monitoring the use of the special grant.

7. Data storage periods

Starting 1 May 2023, personal data collected in the service will be stored as long as the person is involved in the programme. Statistical data material will be stored for two years after the end of active use.

Personal data collected before 1 May 2023 will be stored for 10 years after the ends of the projects, as listed below:

- International Talents Accelerating Growth (until 31 July 2031)
- "Kokka kohti työmarkkinoita" project (until 31 December 2031)
- Talent Helsinki project (until 30 April 2032)
- Talent Helsinki 2022–2023 project (until 30 April 2033).

8. Sources of personal data

The data is obtained from registered data subjects.